



RA 9299

Republic of the Philippines

June 25, 2004

Negros Oriental State University

NOPS (1907)

NOTS (1927)

EVSAT (1956)

CVPC (1983)

Kagawasan Ave., Dumaguete City, Negros Oriental, Philippines 6200

BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

Major in Human Resource Management

Per CMO No. 17, series of 2017

Effective School Year 2018-2019

FIRST YEAR

First Semester					
Subject	Descriptive Title	Lec	Lab	Total	Pre-req.
GE 5	Purposive Communication	3		3	
GE 6	Art Appreciation	3		3	
GE 7	Science, Technology and Society	3		3	
GE 8	Ethics	3		3	
FIL 1	Akademiko sa Wikang Filipino	3		3	
SMP 1	Business Communication	3		3	
PE 1	Physical Fitness and Health	2		2	
NSTP 1	National Service Training Program 1	3		3	
TOTAL		23	0	23	

Second Semester					
Subject	Descriptive Title	Lec	Lab	Total	Pre-req.
GE 1	Understanding the Self	3		3	
GE 2	Readings in Philippine History	3		3	
GE 3	The Contemporary World	3		3	
GE 4	Mathematics in the Modern World	3		3	
FIL 2	Pagbasa at Pagsulat sa Iba't Ibang Disiplina	3		3	
ACCTG 1	Partnership & Corporation	3		3	
PE 2	Recreational Games and Sports	2		2	PE 1
NSTP 2	National Service Training Program 2	3		3	NSTP 1
TOTAL		23	0	23	

Enhancement (For OFF-TRACK Senior High School graduates)

FIN	Business Finance	3
FABM	Fundamentals of Accountancy & Business Mgt.	3

OM	Organization and Management	3
BUSMATH	Business Math	3

SECOND YEAR

First Semester					
Subject	Descriptive Title	Lec	Lab	Total	Pre-req.
GE 9	Life and Works of Rizal	3		3	
LIT 1	Philippine Literature	3		3	
BA 200	Microeconomics	3		3	2nd Year Standing
HRM 200	Administrative and Office Management	3		3	2nd Year Standing
HRM 201	Managerial Accounting	3		3	2nd Year Standing
SMP 2	Service Culture	3		3	2nd Year Standing
GE 10	Advance Software Application	3		3	
PE 3	Rhythmic and Social Recreation	2		2	PE 2
TOTAL		23	0	23	

Second Semester					
Subject	Descriptive Title	Lec	Lab	Total	Pre-req.
LIT 2	World Literature	3		3	
BA 201	Macroeconomics	3		3	BA 200
BA 202	Law on Obligations and Contracts	3		3	2nd Year Standing
BA 203	Income Taxation	3		3	2nd Year Standing
BA 204	Human Behavior in Organization	3		3	2nd Year Standing
HRM 202	Recruitment and Selection	3		3	HRM 200
HRM 203	Training and Development	3		3	HRM 200
PE 4	Cultural Presentation and Sports Management	2		2	PE 3
TOTAL		23	0	23	

THIRD YEAR

First Semester					
Subject	Descriptive Title	Lec	Lab	Total	Pre-req.
MGNT 301	Strategic Management	3		3	3rd Year Standing
BA 300	Corporate Social Responsibility, Ethics and Good Governance	3		3	3rd Year Standing
BA 301	Human Resource Management	3		3	3rd Year Standing
BA 302	International Business and Trade	3		3	BA 201
BA 303	Business and Transfer Tax	3		3	BA 203
HRM 300	Compensation administration	3		3	HRM 202
HRM 301	Labor Relation and Negotiation	3		3	HRM 203
SMP 3	Principles of Systems Thinking	3		3	SMP 2
TOTAL		24	0	24	

Second Semester					
Subject	Descriptive Title	Lec	Lab	Total	Pre-req.
MGNT 302	Operations Management (TQM)	3		3	3rd Year Standing
BA 304	Business Research	3		3	3rd Year Standing
BA 305	Labor Laws and Legislation	3		3	3rd Year Standing
HRM 302	Organizational Development	3		3	HRM 301
HRM 303	Marketing Management	3		3	HRM 300
HRM 304	Personal Finance	3		3	HRM 301
SMP 4	Business Process Outsourcing 1	3		3	SMP 3
TOTAL		21	0	21	

FOURTH YEAR

First Semester					
Subject	Descriptive Title	Lec	Lab	Total	Pre-req.
BA 400	Feasibility	3		3	4th year standing
HRM 400	Special Topics in Human Resource Management	3		3	4th year standing
HRM 401	Entrepreneurial Management	3		3	HRM 302, 303, 304
HRM 402	Project Management	3		3	HRM 302, 303, 304
HRM 403	Global/International trade	3		3	HRM 302, 303, 304
SMP 5	Business Process Outsourcing 2	3		3	SMP 4
TOTAL		18	0	18	

Second Semester					
Subject	Descriptive Title	Lec	Lab	Total	Pre-req.
Internship	Practicum/Work Integrated Learning (600 Hrs)	6		6	BA 400
TOTAL		6	0	6	

Summary:

Units

General Education	48
Core Courses	33
Major Courses	24
Elective courses	30
Common Business and Management Courses	6
PE AND NSTP Course	14
Internship	6
TOTAL	161
With Enhancement	12
TOTAL	173