

NEGROS ORIENTAL STATE UNIVERSITY

College of Arts and Sciences
Main Campus I, Dumaguete City

**ACCOMPLISHMENT REPORT
FY 2023**

- I. INTRODUCTION**
- II. UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS**
- III. AMBISYON NATIN 2040**
- IV. PHILIPPINE DEVELOPMENT PLAN 2023-2028**
- V. CHED MANDATE**
- VI. GENERAL MANDATE OF NORSU**
- VII. VISION, MISSION, GOALS, CORE VALUES, QUALITY POLICY**
- VIII. ACCOMPLISHMENT HIGHLIGHTS OF College of Arts and Sciences Main**

A. FACULTY DEVELOPMENT

A.1. Faculty Profile

A.1.1. Regular/Temporary Faculty

Name of Faculty	Educational Attainment	Academic Rank	Number of Years in Service	
			Public	Private
Dr. Sonia B. SyGaco	Ph.D. in English Language Studies Masters in English in Creative Writing Bachelor of Mass Communication	Asst Prof IV	5 yrs	9 yrs
Gherelene Mae Rafols	MA in Public Management (CAR) MA in Mass Communication (In-Progress) Bachelor of Mass Communication	Instructor 1	6 yrs	1 yrs
Richelle Lou Osumo-Davido	MA in Mass Communication (Thesis Writing) Bachelor of Mass Communication	Instructor 1	5 yrs	2 yrs
Diaz, Krester M.	Doctor of Philosophy in English Master of Arts in English Language Teaching Bachelor of Secondary Education major in English	Assist Prof IV	11 yrs	2

Carin, Nova Ness Fabrienne	Doctor of Philosophy in English Master of Arts in English Major in TESOL Bachelor of Mass Communication	Assist Prof II	10 yrs	NA
Gadingan, Carlo	Master of Arts in English Language Education Bachelor of Secondary Education major in English	Instructor III	4 yrs	NA
Bulado, Maxine Flores	MA English Literary Studies (ongoing) Bachelor of Mass Communication	Instructor I (Temporary)	2 yrs	NA
Venus B. Kinamot	PhD in Biology	Asso Prof III	13 yrs	
Lilibeth A. Bucol	MSc in Biology	Assist Prof I	7 yrs	
Jean Henri M. Oracion	MSc in Biology	Instructor I	4 yrs	
Bernadette G. Vasig	MSc in Biology	Instructor I	9 yrs	
Chizanne S. Larena	Master of Arts in Psychology major in Industrial/Organizational Psychology Bachelor of Science in Psychology	Asso Prof V	yrs	
Noel Marjon E. Yasi	Doctor of Christian Counseling Psychology Master of Arts in Sociology minor in Anthropology Bachelor of Arts in Sociology minor in Anthropology	Professor 2	yrs	
Aileen Rosette M. Felix	Doctor of Philosophy in Social Science Psychology major in Counseling Bachelor of Science in Psychology	Asso Prof V	yrs	
Annie Rose S. Taguba	Doctor of Philosophy in Educational Management (Negros Oriental State University (Dissertation Writing In	Assist Prof IV	yrs	

	Progress) Master of Arts in Education major in Guidance Counseling Bachelor of Science in Psychology			
Mary Dawn I. Valencia	Master of Arts in Psychology major in Counseling Continuing Professional Education (CPE) Bachelor of Science in Psychology	Instructor 2	yrs	
Lyssette V. Buquiran	Master of Arts in Psychology major in Social and Community Bachelor of Science in Psychology	Instructor 1	yrs	
Joel G. Adanza	Ph. D. Math	Prof 3	18 yrs	
Joemar C. Endam	Ph. D. Math	Prof 2	7 yrs	
Jacel Angeline V. lingcong	Ph. D. Math	Asso 3	12 yrs	
Remilou F. Liguarda	Ph. D. Math	Instructor 1	6 months	
Marah E. Gaer	MAMT	Instructor 2	3 yrs	
Jun Klein J. Teves	MS Math	Instructor 3	3 yrs	
Jefry O. Narvasa	MS Math	Instructor 2	5 yrs	
Catherine T. Eliaga	Doctor of Philosophy in Filipino Master of Arts in Filipino Bachelor of Secondary Education major in Filipino Dauin Municipal High School Dauin Central School)	Asso Prof 2	20 yrs	

Marissa L. Salgado	<p>Doctor of Philosophy in Filipino (2018)</p> <p>Master of Arts in Filipino</p> <p>Bachelor of Secondary Education major in Filipino Casiano Zamora Napigkit</p> <p>National High School (1994)</p> <p>Manalongon Elementary School (1987)</p>	Asso Prof 3	22 yrs	
Sweet Marisse E. Duran	<p>Master of Arts in Filipino (Completed Academic Requirements) (on going)</p> <p>Bachelor of Secondary Education major in Filipino (2017)</p> <p>Silliman University (2013)</p> <p>ABC Learning Center (2009)</p>	Instructor I	6 yrs	
Guilbert Nicanor Atillo	<p>DIT (on going)</p> <p>DPA</p> <p>MPA</p> <p>MSIT</p> <p>BS Computer Engineering</p>			
Roche L. Cabanlit	DM HRM (on going)	Asst Prof III	25 yrs	1 yrs
Van Roger Gutib	<p>BS Information Technolgy - Negros Oriental State University</p> <p>MS Information Technolgy - Negros Oriental State University</p>	Instructor III	13 yrs	
Japhet Fulmaran	<p>BS Computer Science-Negros Oriental State University</p> <p>MS Information Technology - Negros Oriental State University</p>	Instructor I	10 yrs	
Ted Elrico Tamparong	MSIT (on going)	Instructor I		
Francis Bracamonte	MSIT (on going)			
Jose Clarion	MSIT (CAR)	Instructor I	15 yrs	
Noriel Garlito	MSIT (on going)			

Mary Grace Catina	MSIT (on going)	Instructor I		
Ablong, Delilah	Ph. D (Educ) major in Administration and Supervision Silliman University MA Edctl Mgt Silliman University MS Physics-units University of San Carlos BS Physics Foundation University	Asso Prof V	40 yrs	3 yrs
Fraulein C. Cabanag	PhD Chemistry (on going) MS Envi Science	Asso Prof III		
Delfin G. Mahinay, Jr.	PhD Ed Research & Evaluation (on going) MS Chemistry	Assi Prof IV		
Edwin F. Romano, Jr.	PhD Chemistry MS Chemistry	Asso Prof IV		
Michael Angelo Circulado	MS Chemistry (on going)	Instructor I		

A.1.2. Guest Instructors

Name of Faculty	Educational Attainment	Part-Time/ Full-Time	With Mother Agency
Dr. Sami Khayat	Ph. D. Technology Management Post Graduate Diploma (Polymer Science) M. Sc. Chemical Engineering B. Sc. Chemical Engineering	Part-time	No
Jazzie Ocao	MA in Public Management (CAR) MA in Mass Communication (In-Progress) Bachelor of Mass Communication	Part-time	No
Miel Hontucan	Masters in Development Communication	Part-time	Yes

	Bachelor of Mass Communication		
Djerica Mate	Masters of Environmental Science Bachelor of Mass Communication	Part-time	No
Karima Khayat	Masters in Math (Thesis Writing) Bachelor of Science in Math	Part-time	No
Edna G. Eucogco	PHD, English language Teaching-33 units Master of Arts in English AB English	Part-time	No
Glory C. Lacuesta	Master of Arts in English-Thesis Writing Bachelor of Secondary Education major in English	Part-time	No
Spencer T. Credo	Master of Arts in English-33 units Bachelor of Secondary Education major in English	Part-time	No
Chyrl O. Eullaran	Master of Arts in English-30 units Bachelor of Secondary Education major in English	Part-time	No
Analie T. Singgit	Master of Arts in English-33 units Bachelor of Secondary Education major in English	Part-time	No
Ruvilyn V. Deo	Master of Arts in English-12 units Bachelor of Secondary Education major in English	Part-time	No
Nily D. Ugbaniel	Bachelor of Secondary Education major in English Bachelor of Secondary Education major in English	Part-time	No
Gem Karl Bangay	Master of Arts in Education-English Language Teaching	Part-time	No

	Bachelor of Secondary Education major in English		
Charmaine A. Kleebthong	Doctor of Medicine	Part-time	No
Lyca Mae D. Siplon	BS in Biology	Part-time	No
Jezrel Ken G. Banagudos	BS in Biology	Part-time	No
Emmanuel M. Ozoa	Doctor of Philosophy in Psychology major in Social-Organizational (Dissertation Writing in Progress) Master of Arts in Psychology major in Industrial-Organizational Bachelor of Science in Psychology	Part-time	No
Bebie Jane E. Adebajji	Master of Arts in Psychology (In Progress) Bachelor of Science in Psychology	Part-time	No
Jeana A. Alabastro	Master of Arts in Psychology major in Industrial-Organizational (in Progress) Bachelor of Science in Psychology	Part-time	No
Garnette Samson	Master of Arts in Psychology major in Counseling Negros Oriental State University (In Progress) Bachelor of Science in Psychology Negros Oriental State University (2017)	Part-time	No
Dennish M. Cubalan	Master of Arts in Psychology major in Counseling	Part-time	No

	(In Progress) Continuing Professional Education (CPE) Bachelor of Science in Psychology		
KC D. De Los Santos	Master of Arts in Psychology major in Counseling (In Progress) Bachelor of Science in Psychology	Part-time	No
Ernalyn O. Jasmin	Bachelor of Science in Psychology-Philippine	Part-time	No
Francis Daniel Gabriel G. Cual	Bachelor of Science in Psychology	Part-time	No
Jamil R. Publico	BS Math	Part-time	No
Jon Vincent A. Mendezabal	BS Math	Part-time	No
Jeanette A. Piang	BS Math	Part-time	No
Mark G. Undangan	BSED Math	Part-time	No
Teodorico Jamero	Master of Arts in Filipino-CAR Bachelor of Secondary Education major in Filipino Basay National High School Basay Central School	Part-time	No
Dianne Rose P. Andol	Master of Arts in Filipino-27units Bachelor of Secondary Education major in Filipino Negros Oriental High School Bolocboloc Elementary School	Part-time	No
Jean Ronor B. Amarante	Master of Arts in Filipino-27units Bachelor of Secondary Education major in Filipino, San Antonio National High School	Part-time	No

	San Antonio Elementary School		
Ariel G. Macahis	Master of Arts in Filipino-27units Bachelor of Secondary Education major in Filipino Junob National High School Junob Elementary School	Part-time	No
Gracelyn R. Deleña	Master of Arts in Filipino-18units Bachelor of Secondary Education major in Filipino Casiano Zamora Napigkit, National High School Manalongon Elementary School	Part-time	No
Kimberly C. Aniasco	Master of Arts in Filipino-9 units Bachelor of Secondary Education major in Filipino St. Joseph Academy Buenvista Elementary School	Part-time	No
Jessa Mae B. Cimafranca	Bachelor of Secondary Education major in Filipino Dumaguete City National High School West City Elementary School	Part-time	No
Marianne B. Tubo	Bachelor of Secondary Education major in Filipino Dauin National High School Masaplod Elementary School	Part-time	No
Ronald T. Verdillo	Bachelor of Secondary Education major in Filipino San Antonio National High School (2019) Southville 1 Elementary School	Part-time	No
Eman Y. Credo	Diploma in Business major in Administration	Part-time	No

	Al Shargia (1978) Al Ceryan (1974)		
Josephine Muñasque	Master of Science in Information Technology Certificate Program in Teacher Education BS in Computer Engineering	Part-time	No
Celester Saycon	MSIT (on going)	Part-time	No
Francie Saing	MSIT (on going)	Part-time	No
Christopher Timosan	BS Info Tech	Part-time	No
Jasper Bardo	BS Info Tech	Part-time	No
Sami Khayat	PhD Technology Mgt	Part-time	No
William Vidal	BS Information Tech	Part-time	No
Kim Culanag	MSIT (on going)	Part-time	No
Apple Princess Sepugay	MSIT (on going)	Part-time	No
Jaymark Umbac	MSIT (on going)	Part-time	No
James Carlo Octiza	MSIT (on going)	Part-time	No
Arnel Almacen	MSIT (on going)	Part-time	No
Maica Isabela P. Lara	MAED Gen Sci, Foundation University (on going) MAED Educ Mgt.-24 units Silliman University BSED Biological Science NORSU	Part-time	No
Justine B. Saguban	MAED Gen Sci-30 units Foundation University (on going) BSED - Physical Science NORSU BSC	Part-time	No
Sheena D. Fabe	MAST (on going) NORSU Main Campus BSED - Sciences NORSU	Part-time	No

Roen T. Dagoy	MS Mathematics-CAR NORSU Main Campus	Part-time	No
Jesson Belen	MS Chemistry (thesis writing)	Part-time	No
Camilo Kebite	M Chemistry	Part-time	Yes

A.2. Trainings/Seminar Workshops Attended

Name of Faculty	Title of Trainings/ Seminars/ Webinars/ Workshops Attended by the Faculty	Inclusive Dates	Venue	Sponsoring Agency	Type of Trainings/ Seminars
Dr. Sami Khayat Karima Khayat	Statistical Computing and Optimization Lecture Series Season 2 (Session 3)	Dec. 13, 2023	Virtual	University of Science and Technology of Southern Philippines	National
Dr. Sonia B. SyGaco	JDS Promotion Seminar	November 30, 2023	Virtual	National Economic & Development Authority	Regional
Dr. Sami Khayat	Career Boost with Power BI	November 15, 2023	Virtual	Exodus Experts	International
Karima Khayat	Artificial Intelligence in Education	November 10, 2023	Virtual	Computing Society of the Philippines Special Interest Group	National
Dr. Sonia B. SyGaco	Workplace Wellness	Oct. 19 & Oct. 24, 2023	Virtual	Civil Service Commission	National
Dr. Sonia B. SyGaco (Documenter)	DIES-Partnership with Higher Education Institutions in Indonesia	October 12, 2023	NORSU	DAAD & DIES	International
Royanni Miel M. Hontucan	Learner Support in Open Distance Learning	14 Aug- 15 Sept 2023	Virtual	University of the Philippines Open University Massive Open Distance eLearning	National
Gherelene Mae Rafols	Regional Association of Development Information Officers in Region VII Convention	June 28-30, 2023	Mandaue City	Regional Association of Development Information Officers in Region VII	Regional
Royanni Miel M. Hontucan	Introduction to Database Management Systems	June 27, 2023	Virtual	University of the Philippines Open University Massive Open Distance eLearning	National

Gherelene Mae Rafols	Promoting IT-BPM Industry in Dumaguete City	June 7, 2023	NORSU Main	CBA-Business Process Outsourcing II	Local
Gherelene Mae Rafols	News Conference of the 2022 Report on the Economic Performance of Central Visayas Cebu City	April 27, 2023	Virtual	Economic Performance of Central Visayas	Regional
Dr. Sonia B. SyGaco	Deep-Fake Detection- Panel Discussion	April 8, 2023	Virtual	Cambridge of Institute of Technology	International
Dr. Sonia B. SyGaco	When Local Can Go Global: Market: Creating Innovations as Drivers for Prosperity	January 12, 2023	Virtual	Dr. Mariano Lao Global Studies Center Silliman University	Local
Jazzie Ocao	Webinar on Conducting Extension Projects	2023	Virtual	Benguet State University	National
Jazzie Ocao	Module Writing Made Easy	2023	Virtual	Taguig City University	National
Jazzie Ocao	Online RTD on the Data Privacy Act	2023	Virtual	Philippine Center for Investigative Journalism	National
Jazzie Ocao	Issues in Project Implementation in the Philippines	2023	Virtual	Philippine Center for Investigative Journalism	National
Jazzie Ocao	GMA Master Class Series	2023	Virtual	University of the Philippines-Cebu College	National
Jazzie Ocao	Commercial Mediation in the ASEAN Region, and Mediation Advocacy	2023	Virtual	Mediation Association	National
Jazzie Ocao	Research Ethics	2023	Virtual	UPLB College of Public Affairs and Development	National
Krester M. Diaz	Voices of Mindanao Tri-People: Nexus of Human and Machine Translation in Literary and Non-literary Texts	December 9, 2023	Online	University of Southeastern Philippines	Regional
Carlo Gadingan	FLAIR Masterclass	September 6-7, 2023	Cebu City	CHED Region 7	Regional
Nova Ness Fabrienne Carin	Voices of Mindanao Tri-People: Nexus of Human and Machine Translation in Literary and Non-literary Texts	December 9, 2023	Online	University of Southeastern Philippines	Regional
Krester M. Diaz	National Roadmap for Global Competitiveness in	September 27-29, 2022	Cebu City	CHED Regional	Regional

	Communication Skills				
Nova Ness Fabrienne Carin	World Englishes and related paradigms: Concrete ideas for the classroom	July 18, 2020	Online	De La Salle University	National
Carlo M. Gadingan	Schoolscapes and English Language Teaching via Zoom	August 20, 2021	Online	Mindanao State University-Marawi City	Regional
Carlo M. Gadingan	Corpus Linguistics: The Whats and The Hows via Zoom	June 26, 2021	De La Salle University	De La Salle University	National
Carlo M. Gadingan	The Dr. Danilo T. Dayag Memorial Lecture “Comparing language in Australian and New Zealand workplaces: Some Personal Migrant notes Using the Ethnography of Communication Framework of Dell Hymes via Zoom	March 6, 2021	De La Salle University	De La Salle University	National
Lilibeth A. Bucol	Southeast Asian Multidisciplinary Research Expo and Extension Conference	March 1-4, 2023	Sorsogon Convention Center	Negros Oriental State University	international
Bernadette G. Vasig	Southeast Asian Multidisciplinary Research Expo and Extension Conference	March 1-4, 2023	Sorsogon Convention Center	Negros Oriental State University	international
Jean Henri M. Oracion	Wildlife Field Course	April 17-22, 2023	Gawahon Eco-park, Victorias City, Negros Occidental	Negros Oriental State University	Local
Chizanne S. Larena	Paper Presenter, “The COVID-19 Pandemic Anxiety and the Perceived Mental Healthcare Needs among Filipino Respondents,” Southeast Asian Multidisciplinary Research Expo and Extension Conference	March 1-3, 2023.	Sorsogon Convention Center		

	Resource Speaker, webinar on “FGD and Key Informant Interview” for Faculty and Graduate Students. St Paul University	July 31, 2021	Surigao City		
	Resource Speaker, webinar on “Maintaining Positivity Amidst Crisis: Developing a Resilient Mindset” for Community Frontline Health Workers. Sponsored by Johnson and Johnson through Philippine Mental Health Association (PMHA)	July 26, 2021	Dagupan–Pangasinan Chapter		
Noel Marjon E. Yasi	Guest Speaker during the 18th Pinning Ceremony Program of NORSU Psychology Interns with the theme “Framing Climate Change For Global Mental health”	September 16, 2022	Dumaguete City		
	Keynote Speaker during the Senior High Schools 2 nd Graduation Ceremony with the theme: Unity in Diversity: Quality Education for All”	April 5, 2019	Balugo National High school, Balugo Valencia Negros Oriental		
	Guest Speaker during the Graduation Ceremony of Benedicto Tirambulo Memorial National High School	April 3, 2019	Paniabonan covered court Paniabonan , Mabinay, Negros Oriental		
Aileen Rosette M. Felix	Speaker, BNS Refresher Course Training 2022 with the topic “Health and Wellbeing in the Workplace”	December 19-21, 2022	City Government of Dumaguete , City Nutrition Council		

	Safe Spaces Act (RA11313) Negros Oriental State University in collaboration with Human Resource Management Office	December 6-9, 2022	NORSU Main Campus I, Dumaguete City		
	Participant, "Second ASEAN Women in STEM Webinar 2022: Rising Women Leaders in Digital Technology, USAID, US-ASEANCONNECT	August 30, 2022			
Annie Rose S. Taguba	PGCA 57th National Midyear Conference coming together for recalibrated self-care and renewed wellbeing"	Oct 20-21, 2022		Philippine Guidance and Counseling Association, Inc.	
	Sports and exercise psychology for the development of individuals and communities in a changing world	July 16, 2022	Silliman University		
	Gender Sensitivity Training to all Faculty Teaching Gender and Society Subjects in Negros Oriental State University	November 14, 2023	NORSU University Library Conference Room, MC 1		
	National Psychology Teachers Congress	December 13, 2023	Zoom Video Conference	Psychological Association of the Philippines Teaching Psychology Special Interest Group	
Mary Dawn I. Valencia	National Certificate III in Events Management Services	December 28, 2023		Technical Education and Skills Development Authority (TESDA)	
	PGCA	May 15 - 17, 2023		UP Diliman	
	PAPJA LGBTQIA Seminar	November 18, 2023		Psychological Association of the Philippines	
Mary Dawn I. Valencia	PGCA 57th National Midyear	Oct 20-21, 2022		Philippine	

	Conference coming together for Recalibrated Self-care and Renewed Wellbeing”			Guidance and Counseling Association, Inc.	
	Certificate of Attendance for participating in the training webinar entitled “Competencies and techniques in teaching Industrial/Organizational Psychology” of the project UPSYCLE in HEI: Upscaling Psychology Learning in Higher Education Institutions	December 2, 2023			
	"Competencies and Techniques in Teaching Abnormal Psychology" - webinar	November 21, 2022			
	Thinktalk: Languages, Literature, Arts and Communication: Positioning Gender Perspectives in the Classroom and Society	March 3-4, 2022			
Lyssette V. Buquiran	Turning Gaps into Bridges: HR's Strategy for Workplace Unity	November 14, 2023	Webinar	Polytechnic University of the Philippines	
	"EmPAWering Emotional Support: A Certification Workshop for Human-Animal Interaction"	November 12, 2023	Zoom Video Conference	Psychological Association of the Philippines	
	"Guidelines on Gender-Based Sexual Harassment in Higher Education Institutions" Orientation on CMO No.3, series of 2022	October 25, 2023	Zoom Video Conference		

Emmanuel M. Ozoa	Certificate of Participation of the seminar "A Panel on Survey Methodologies"	March 24, 2022			
	Certificate of participation on the webinar entitled Competencies and techniques in teaching Psychological Assessment	November 21, 2022			
	Certificate of participation on the webinar entitled Competencies and techniques in teaching Industrial/Organizational Psychology	December 2, 2022			
Bebie Jane E. Adebajji	Certificate of Appreciation for participating during the "Gender Sensitivity Training" 2023 National Women's Month Celebration	March 23, 2023	Zoom Video Conference		
	Certificate of Attendance for participating in the training webinar entitled "Competencies and techniques in teaching Industrial/Organizational Psychology" of the project UPSYCLE in HEI: Upscaling Psychology Learning in Higher Education Institutions	December 2, 2023			
	Certificate of Attendance for participating in the training webinar	November 25, 2022			

	entitled “Competencies and techniques in teaching Psychological Assessment” of the project UPSYCLE in HEI: Upscaling Psychology Learning in Higher Education Institutions				
Jeana A. Alabastro	"Psychosocial Processing Program (PSP) Training on Storytelling in Trauma Healing"	April 15, 2023	Guy Hall Silliman University		
	"Competencies and Techniques in Teaching Industrial/Organizational Psychology"	December 2, 2022			
	"Webinar on Peace Studies Education and Development of Course Syllabi with ASEAN Integration"	October 11, 2022			
Garnette Samson	Certificate of Participation during the Lecture on Safe Spaces Act (RA 11313)	December 9, 2022	Negros Oriental State University		
	Certificate of Participation in the Verbal and Physical Self Defense Training in observance of the 18-Day Activism to End Violence Against Women with the theme “UNITED for a VAW Free Philippines”	November 28, 2022			
	Certificate of Attendance in the webinar	October 10, 2022			

	“Mental Health First Aid: An Integrative perspective to support people at home, work, & school”				
Dennish M. Cubalan	Lecture on the Safe Spaces Act (RA 11313)	December 6-9, 2023			
KC D. De Los Santos	Participant, GFP (Gad Focal Persons) Planning and Budgeting for 2024 and AR of 2023 meeting	October 27, 2023	NORSU Main CAS AVR		
	Participant, Orientation on CMO No.3, series of 2022 “Guidelines on Gender-based Sexual harassment in Higher Education Institutions”	October 25, 2023	video conference		
Ernalyn O. Jasmin	Certificate of Accomplishment for having attended the Massive Open Distance eLearning Course on Gender Sensitivity Training	March 11, 2023			
	Certificate of Accomplishment for having attended the Massive Open Distance eLearning Course on Understanding the Child Better	April 15, 2023			
Francis Daniel	Practicing COVID-19 Measures in the Workplace – TESDA 2021				
Gabriel G. Cual	International Youth Leaders Webinar towards Sustainability 2021			Philippine Normal University	

	CHIKABATAAN: Building Spaces for and by Young People			Young Advocates through Theatre Arts	
Joel G. Adanza	Synchronization of Procurement Forms and Preparation of Procurement Reports within the University	September 23, 2022	NORSU UNIVERSI TY BAC	NORSU UNIVERSITY BAC	Local
	Republic Act 9184 Procurement Reform Act and its Revised Implementing Rules	April 29, 2022	NORSU	NORSU UNIVERSITY BAC	Local
Joel G. Adanza Joemar C. Endam Jacel V. Lincong Jefry Narvasa June Klein Teves Mae D. Manahon Marrah Gaer Remilou Liguarda	OBQA Assurance Training Course	February 17, 2022	NORSU	QUAMC	Local
Marissa L. Salgado	Career Enhancement Program for Dumaguete City Employees who will take Civil Service Exam	March 21, 2023	City Session Hall, Dumaguete City	Dumaguete City Hall	Local
Catherine T. Eliaga Marissa L. Salgado Sweet Marisse E. Duran Dianne Rose P. Andol	“Sining ng Pagkatha: Tara nang Tumula”	April 15-16, 2023	Zoom	Kusina ng Talinghaga	National

Jean Ronor B. Amarante Kimberly C. Aniasco Gracelyn R. Deleña Ariel G. Macahis Teodorico Jamero					
Catherine T. Eliaga Marissa L. Salgado Sweet Marrise E. Duran Dianne Rose P. Andol Jean Ronor B. Amarante Kimberly C. Aniasco Gracelyn R. Deleña Ariel G. Macahis Teodorico Jamero	Pampublikong Forum ng Pagsasalin “Paghubad: Gampanin sa Lipunan”	April 21, 2023	Zoom	Komisyon ng Wikang Filipino	National
Catherine T. Eliaga Marissa L. Salgado Sweet Marrise E. Duran	Pambansang Seminar-Training sa Filipino	July 21-23, 2023	Philippine Normal University		National
Catherine T. Eliaga	Ika-8 na Pandaigdigang Seminar- Worksyap “Orag, Rigmat, at	August 3-6, 2023	Zoom	Ateneo de Naga University	National

Marissa L. Salgado Sweet Marisse E. Duran	Alamat ng Kulturang Popular sa Multidisiplinaryo at Interdisiplinaryong Perspektiba ng Pagtuturo at Pakikibaka”				
Catherine T. Eliaga Marissa L. Salgado Sweet Marisse E. Duran Dianne Rose P. Andol Jean Ronor B. Amarante Kimberly C. Aniasco Gracelyn R. Deleña Ariel G. Macahis Teodorico Jamero	Pandaigdigang Pakiglambigit ng Wikang Filipino at Katutubong Wika: Usaping Pangkapayaan”	August 25, 2023	Cebu Normal University – Zoom	Komisyon ng Wikang Filipino	National
Catherine T. Eliaga Marissa L. Salgado Sweet Marisse E. Duran Dianne Rose P. Andol Jean Ronor B. Amarante Kimberly C. Aniasco Gracelyn R. Deleña	Kultura ng Pagkakaisa: Pagsisiyasat ng Pagkakaisa sa pamamagitan ng Panitikan	April 28, 2023	Zoom	Filipino and Foreign Languages Department	local

Ariel G. Macahis					
Teodorico Jamero					
Catherine T. Eliaga	Filipino at mga Katutubong Wika, Wika ng Kasaysayan, Seguridad at Inklusibong Pagpapatupad ng Katarungang Panlipunan	August 30, 2023	Zoom	Filipino and Foreign Languages Department	local
Marissa L. Salgado					
Sweet Marisse E. Duran					
Dianne Rose P. Andol					
Jean Ronor B. Amarante					
Kimberly C. Aniasco					
Gracelyn R. Deleña					
Ariel G. Macahis					
Teodorico Jamero					
Marissa L. Salgado	Barangay and SK Election Candidates Forum and Peace Covenant 2023 (Speaker) “Ang Maayong Pulitiko	September 23, 2023	Guihulngan City, Neg. Or.	Commission on Election	Local
Catherine T. Eliaga	2023 National Work-Con On Enhancing the Writing and Publishing Skills of the 21 st Century Educators and Researchers	January 27-29, 2023	Zoom	I4CORE Inc/PICEI121 Philippine Institute of 21 st Cenury Educators Inc. IAM Teachers International Alliance of Mathematics Inc.	
Catherine T. Eliaga	Pagsusuri sa Panulaang Pilipino	March 19, 2023	Zoom	Kusina ng Talinghaga	National
Catherine T. Eliaga	Webinar on Pedagogical Techniques in the	August 21-22, 2023	Zoom	IASPER Inc.	National

	Use of CHATGPT for teaching research				
Catherine T. Eliaga	5 th International Conference of the Arts and Sciences	September 20-21, 2023	Zoom	Cebu Normal University	International
Catherine T. Eliaga Marissa L. Salgado Sweet Marisse E. Duran	Pambansang Webinar with its theme” Padayon, LUZVIMINDA: Pagsasanay sa Pagsulat ng Daglo at Maikling Kuwento	October 22, 2023	Zoom	Kusina ng Talinghaga	National
Catherine T. Eliaga	Lirip 7: Pandaigdigang Kumperensiya sa Filipino “Glokal: Filipino sa Iba’t Ibang Larang”	September 28-30, 2023	Zoom	University of Southern Mindanao Kabacan, Cotonato	International
Roche L. Cabanlit	PSITE7 Convention		Bohol	PSITE7	Regional
Van Roger Gutib	ITBPAP ON SERVICE CULTURE TRACK Level 1 (Training)	10-20-2016 to 10-25-2016	Dumaguete City	ITBAP	Local
	Data Mining Training on Selected Clustering and Rule Analysis Algorithm	October 3-4, 2023	University of San Jose-Recoletos, Cebu City	CHED	Local
	AI-NLP Capacity Building Program	November 22-24, 2023	CITU, Cebu	CHED	Local
	Online Digital Literacy Training: "Introduction to Graphic Design, Video Editing, and Animation	December 9, 10, & 13, 2021	Cebu	DICT	Regional
	Python Programming Essentials Course	September 22, 23, 24, 2021	Cebu	DICT	Regional
Japhet Fulmaran	PSITE NATCOM Convention		Pampanga	PSITE	National
	AI-NLP Capacity Building Program	November 22-24, 2023	CITU, Cebu	CHED	Local
Engr. Josephine C. Muñasque	Basics of Ethical Hacking	November 24, 2023	Zoom	USAID DICT	Regional
	Understand of Security Operations	October 20, 2023	Zoom	USAID DICT	Regional
	Managing Generative AI Among Teacher	October 10, 2023	Zoom	CHED7	Regional

	Education Institution in Asean Setting				
	Data Science and Analytics Application	June 21, 2023	Zoom	DICT	Regional
Khristal Antonette B. Rodriguez	GEOCON 2018 “Building the Country, Securing the Future: The Role of Filipino Geoscientists”	December 11-12, 2018	Manila Hotel	None	National
Edwin F. Romano, Jr.	National Research Management Training – “Spreading the Wings of Research Management: Enhancing Research Productivity in the Regions”	December 5-7, 2023			National
	Food Safety for BSBA and BSHM Student Training	December 4, 2023			Local
	CEA Faculty – Patent Drafting and Documentation	November 14-15, 2023			Regional
	Seminar – Workshop on Strengthening Accountability and Compliance in Financial Management – DOST – PCAARRD	October 10-11, 2023			Regional
	Futures Thinking Research Proposal Making Workshop on Biomass and Small Island Sustainable Systems	October 4-6, 2023			Regional
	Intellectual Property Protection for Futures Thinking Initiatives: Understanding the Basis of Patent and Utility Models	September 27-29, 2023			Regional
	WIPO Asian Regional Conference in Support of Accelerated Life Science Innovation	September 11-15, 2023			Regional Regional

	<p>Skill Development and Capacity Building</p> <p>Seminar/Lecture on various topics for the DSWD Tacloban, Leyte Beneficiaries</p> <p>Chemical Searches in PATENTSCOPE</p> <p>Future's Thinking</p> <p>IP Fundamentals, Patent Search, Patent Document Preparation Training Workshop</p> <p>8th Central Visayas Health Research and Innovation Conference</p> <p>Training for the DOST Visiting Expert Program entitled "Enhancement of the Food Innovation Capabilities of the Faculty and Researchers of the Negros Oriental State University"</p>	<p>July 20-21, 2023</p> <p>June 15, 2023</p> <p>April 25-28, 2023</p> <p>March 30-31 & April 3, 2023</p> <p>May 10-12, 2023</p> <p>April 11-15, 2023</p>			<p>Regional</p> <p>Regional</p> <p>Local</p>
Delfin G. Mahinay, Jr.	<p>Futures Thinking Research Proposal Making Workshop on Biomass and Small Island Sustainable Systems</p> <p>37th Philippine Chemistry Congress</p> <p>Book Writing Seminar in Partnership with REX Education</p>	<p>October 4-6, 2023</p> <p>July 26-28, 2023</p> <p>July 20-21, 2023</p>			<p>Local</p> <p>National</p> <p>Local</p>
Camilo Kabite, Jr	All Hazard Incident Management Team (Ahimt) Training	Sep 4-6, 2023			<p>Regional</p> <p>Regional</p>

	Other Position Course On Incident Command System	Aug 7-11, 2023			Regional
	37th Philippine Chemistry Congress	July 26-28, 2023			Regional
	Effective Communication On Social Media Cutlining And Basic Script Writing And Editing For Short News Video Training	July 13-14, 2023			Regional
	Integrated Planning Course On Incident Command System	May 29 – June 2, 2023			Regional
	Fpa-Papfi Cpa Agricultural Fumigator Virtual Symposium	Feb 28, 2023			Regional
	Training On Desktop Publishing / Lay- Outing	Feb 1, 2023			
Justin Jose A. Bulado	Visayas Regional Conference – 42 nd Annual Conference of the Ugnayang Pang-aghay Tao, Inc.: Encountering Colonization and the Pandemic in the Visayas: Local Experiences and Responses	November 27-28, 2020		UGAT Anthropological Association of the Philippines and University of San Carlos	
Justin Bulado	Webinar on the National Conference on the 75 th Anniversary of the End of World War II in the Philippines	September 24, 2020		National Historical Commission of the Philippines	
Justin Jose A. Bulado	Symposium on the 75 th Commemoration of the End of the Pacific War in the Philippines: Unity, Understanding, and Ushering Progress	October 16, 2020		University of Santo Tomas	
Justin Jose A. Bulado	41 st National Conference on Local and National History	October 24, November 14, 28, 2020		Philippine National Historical Society	
Norris Wagas	Race for a COVID- 19 Vaccine	March 17, 2021		NORSU HRMO and CNPAS	

Norris Wagas	Kagitingan: The PVAO Historical Webinar Series, The War in Cebu	May 27, 2021		PVAO	
Norris Wagas	Talastasan sa Kasaysayan Webinar Series: 500 th Anniversary of the Cebu Part in the First Circumnavigation of the World	April 7, 2021		UP Diliman	
Justin Bulado Kart Arnaiz Bern Anne Escorial Joven Jalbuna	Capacity Building Training Workshop on Local History and Built Heritage	August 8-10, 2022		Silliman University Dumaguete LGU National Historical Commission of the Philippines	
Justin Bulado	43 rd National Conference on Local and National History	August 25-27, 2022		Philippine National Historical Society	
Justin Bulado Norris Wagas Bern Anne Rhea Escorial	2023 PHA National Conference	August 31-September 2, 2023		Philippine Historical Association	
Justin Bulado Norris Wagas Bern Anne Rhea Escorial	44 th National Conference on Local and National History	October 19-21, 2023		Philippine National Historical Society	
Bern Anne Rhea Escorial	Symposium on the Founding of Towns Dungaw: Balik-Lantaw sa Negros Tuig 1620	March 10, 2020		National Historical Commission of the Philippines	
Aloha P. Tolin	CHED Training Workshop on Peace Studies/Education and Development of Prototype Syllabi	March 20 – May 1, 2021		CHED	
John Michael P. Apao	Multidisciplinary Workshop	March 18, 2023		World Resource Webinar	

Majesty Ferrer					
John Michael P. Apao	Instructional and Research Transition Toward Education for Sustainable Development	September 24, 2023		Cebu Technological University	
John Michael P. Apao Bern Anne Escorial Kenneth Bana-ay Sabrina Trasmonte Fritz Figueras Lourem Terania	Gender Sensitivity Training for Faculty teaching GE 11 Gender and Society	November 14, 2023		GAD Center NORSU	
John Michael P. Apao Majesty Ferrer	International Training on Data Analysis in Action Research	November 5, 2023		Basic Education Math Teachers Society	
John Michael P. Apao Bern Anne Rhea Escorial	Online Sexual Abuse Exploitation Symposium	May 18, 2023		GAD Center NORSU	
Majesty Ferrer	International Conference on Emerging Technology and Interdisciplinary Sciences (ICETIS) Conference	October 29, 2022		Jozac Publishers, South Africa	

J.5. Membership in Professional Organizations

Name of Faculty	Name of Organization	Type of Membership	Position
Dr. Sonia B. SyGaco	Dumaguete Press Club	Private (Media)	Member

Jazzie Ocao	Dumaguete Press Club	Private (Media)	Member
Gherelene Mae Rafols	Dumaguete Press Club		
Krester M. Diaz	Philippine Association of Research Managers, Inc.	Professional Membership	Member
Venus B. Kinamot	The Philippine Society of Microbiology	Regular	Member
Chizanne S. Larena	Psychological Association of the Philippines	Member	
Aileen Rosette M. Felix	Psychological Association of the Philippines	Member	
	Confederation of Faculty of Colleges, and State Universities of the Philippines	Member	
Annie Rose S. Taguba	Psychological Association of the Philippines	Member	
	Philippine Guidance and Counseling Association	Member	
	Philippine Mental Health Association	Secretary	
Teodorico Jamero	Philippine Association for Teachers and Educators (PAFTE), Inc.		Member
Dr. Catherine T. Eliaga	Philippine Institute of 21 st Century Educators Inc.		Member
	Industry 4.0 Comprehensive Organization of Revitalize Educators Inc.		Member
Dr. Catherine T. Eliaga	The GRASP Training Center, Inc.		Member
	ASREI (Asian Society of Researchers, Educators and Inventors, Inc.		Committee Member
Dr. Catherine T. Eliaga	International Congress of Innovation-Based		Member
Dr. Catherine T. Eliaga	Pinoy Educators Advocating Social Media Education Inc. (PEASME)		Member
Dr. Catherine T. Eliaga	Professional Organization of Researchers and Educators of the Philippines (POREP)		Member
Dr. Catherine T. Eliaga	Philippine Association of Professional Teachers and Reseachers (PAPTR, Inc).		Member
Roche L. Cabanlit	PSITE	Member	Member
Van Roger Gutib	PSITE	Member	Member
	PIAPE	Member	Member
Japhet Fulmaran	PSITE	Member	Member

Engr. Josephine C. Muñasque	PSITE	Member	Member
	Isite	Member	Member
Al Remuel Tubongbanua	CVPC-NORSU Alumni Association Inc.	Regular	Member
Felipe O. Villegas III	CVPC-NORSU Geology Alumni Association Incorporated (CNGAAI)	Regular	Member
Khristal Antonette B. Rodriguez	CVPC-NORSU Geology Alumni Association Incorporated (CNGAAI)	Regular	Member
Justin Jose A. Bulado	1. Philippine National Historical Society 2. Knights of Rizal 3. Philippine Historical Association 4. Ugnayang Pang-aghamb Tao 5. Association of Southeast Asian Studies	1. Lifetime Membership 2. Full Member 3. Member 4. Member 5. Member	1. N/A 2. Knight 3. Commander of Rizal 4. N/A 5. N/A
Jorhee Ronald S. Calumba	1. Knights of Rizal 2. Reserve Officers Legion of the Philippines, NegOr Chapter 3. Philippine Fraternal of Eagles Sibulan Chapter	1. Regular 2. Regular 3. Regular	1. Pursuivant 2. President 3. Commission on Awards and Recognition Officer
Bern Anne Rhea Escorial	Philippine National Historical Society	Regular	N/A
Norris Wagas	Philippine National Historical Society	Regular	N/A

J.6. Awards Received

Name of Faculty	Title of Award	Name of Award-Giving Body/Organization	Category of Award (local, regional, national, international)	Date Awarded	Venue
Venus B. Kinamot	Best Research Paper	Department of Science and Technology	local	Sept 27, 2023	Philippine International Convention Center
Lilibeth A. Bucol	Outstanding Researcher	Negros Oriental State University	local	Dec 15, 2023	Negros Oriental State University
Joel G. Adanza	Rubery Service Award	Negros Oriental State University	local	June 2021	Negros Oriental State University
Michael P. Baldado Jr.	Bronze Service Award	Boy Scouts of the Philippines	National	October 17, 2021	Negros Oriental State University
Michael P. Baldado Jr.	Top 3 Best Paper	Surigao Del Sur State University	National	June 30, 2021	Surigao Del Sur State University

--	--	--	--	--	--

B. CURRICULUM DEVELOPMENT

- We reviewed the curriculum of the Bachelor of Arts in Communication last December 6, 2023. We removed subjects that were redundant and deleted 4 subjects with 3 units each: Com 305 (Public Information), Com 308 (Communication Media & Ethics/HR Management, Psychology 100, BA 200 (Macroeconomics).
- The BS Psych program attended the a Curriculum review last December 6, 2023 together with some faculty of the department, student, alumna and industry sector representatives. There were certain subjects suggested to be removed that were redundant and could be collaborated with other major subjects. It was presented with the presence of the Vice-President for Academic Affairs however, there still will be a second seminar for the curriculum review to finalize the said revisions.
- There was curriculum revision for BS Mathematics on December 6, 2023 at the NORSU Library Main Campus. The Math 100 transferred to 2nd year to give way to PRECAL and BACAL. The following attended the curriculum revision for BS Mathematics are Dr. Emelyn Comindo, Alumni Mr. Jamil Publico, students Cor Ariel Balladares. The set Theory removed and added Abstract Algebra2, Real Analysis 2 and Topology.

C. STUDENT DEVELOPMENT

C.1. Student Enrollment Profile

Program Offering	Year Level	Number of Students	
		Second Semester AY 2022-2023	First Semester AY 2023-2024
BA Communication	1 st Year	56	77
	2 nd Year	45	44
	3 rd Year	36	39
	4 th Year	34	35
BS Biology	1 st Year	46	92
	2 nd Year	34	30
	3 rd Year	29	34
	4 th Year	5	22
BS Math	1 st Year	43	104
	2 nd Year	48	33
	3 rd Year	27	39
	4 th Year	41	27
BS Psychology	1 st Year	67	100
	2 nd Year	62	66
	3 rd Year	44	60
	4 th Year	46	42
BS Geology	1 st Year	51	119
	2 nd Year	69	69
	3 rd Year	62	53
	4 th Year	45	12
BS COM SCI	1 st Year	80	109
	2 nd Year	55	72
	3 rd Year	36	55
	4 th Year	87	33
BS INFO TECH	1 st Year	146	158
	2 nd Year	125	132
	3 rd Year	114	140

	4 th Year	95	100
AB SOC SCI	1 st Year	0	0
	2 nd Year	0	0
	3 rd Year	1	1
	4 th Year	23	3
AB HISTORY	1 st Year	15	27
	2 nd Year	0	15
	3 rd Year	0	0
	4 th Year	0	0
AB GEN	1 st Year	248	35
	2 nd Year	151	127
	3 rd Year	100	138
	4 th Year	60	81
BS CHEM	1 st Year	37	91
	2 nd Year	32	36
	3 rd Year	24	32
	4 th Year	35	18

C.2. No. of Graduates

Program Offering	Year Level	Number of Students Enrolled	Number of Graduates Second Semester AY 2022-2023
BS Communication	IV	34	34
BS Biology	IV	7	8
BS Mathematics	IV	41	41
BS Psychology	IV	46	48
BS Geology	IV	45	52
BS Chem	IV	35	35
BS INFO TECH	IV	95	90
BS COMSCI	IV	87	66
AB Gen	IV	60	48
AB Soc Sci	IV	24	21

C.3. Trainings/Sports/Cultural Activities/Others

Program	Title of Activities	Number of Student Participants	Date Conducted	Venue
Webinar	Introduction to Photography Webinar	43	December 2, 2023	Online
Book Reading Activity	Book Reading Activity	25	December 1, 2023	West City Elementary School
Founders' Celebration	Founder's Week	193	November 27, 2023	NORSU
	CASadya 2023 Celebration	193	September 29, 2023	CAS
Online Competition	SIBYA 2023	14	September 23, 2023	Online
Student Orientation	COMMustahay 2023	193	September 22, 2023	CNPAHS AVR
Athletic Activity	SCUAA Broadcast and Media Committee	45	September 12, 2023	NORSU Gymnasium

Pageant	Mister and Miss Communication 2023	12	September 9, 2023	CAS AVR
Org Activity	SSC Election	All SSC Members	June 16, 2023	NORSU
Panagdait 2023	Teambuilding	All SSC Members	June 3, 2023	NORSU Sports and Cultural Complex
Panagdait 2023	Radio Scriptwriting and Broadcasting Competition	42	June 2, 2023	NORSU ST AVR
Panagdait 2023	Facebook Frame Competition	7	June 2, 2023	NORSU CAS AVR
Panagdait 2023	SSC Song Competition	35	May 21 – June 1, 2023	Virtual (Making) NORSU ST AVR (Viewing)
Panagdait 2023	Department Advertisement Competition	All SSC Members	May 21 – June 1, 2023	Virtual (Making) NORSU ST AVR (Viewing)
Panagdait 2023	Bisaya Dub Competition	All SSC Members	May 21 – June 1, 2023	Virtual (Making) NORSU ST AVR (Viewing)
Mathlympics 2023	Quizbowl, Look Alike,	All BS Math students	February 27, 2023	
Miting de Avance & Orientation	Psychology Society Officers Miting de Avance & Department Orientation (SY 2023-2024)	214 students	September 7, 2023	SAS Hall
Pinning & Oath Taking Ceremony	Fourth Year Psychology Interns' 19 th Pinning Ceremony & Oath Taking Ceremony of the Newly Elected Psychology Society Officers (SY 2023-2024)	58 students	September 22, 2023	NORSU Cultural Complex
CAS Sports, Cultural, and Environmental Activities	CASadya 2023 Sports Fest – Volleyball, Basketball, Table Tennis, ML Tournament	31 students	September 29, 2023	NORSU Open Court, SAS Hall, CIT Building
	CASadya 2023 Mind Games – Spelling Bee & Quiz Bowl	5 students	September 29, 2023	CAS AVR, NORSU Library Conference Room
	CASadya 2023 Clean & Green Campaign – Social Media Infographics Making & School Cleaning	27 students	September 29, 2023	CTED and CARE Center Area
	CASadya 2023 Booth Display	259 students	September 29 & October 13, 2023	CAS Backyard, NORSU Open Court
	CASadya 2023 CAS Got Talent	2 students	October 13, 2023	NORSU Cultural Complex
World Mental Health Day	World Mental Health Day Celebration – Freedom Board	259 students	October 10, 2023	CARE Center

NORSU 116 th Founding Anniversary	LSO E-Torch & Yell Competition	36 students	November 28, 2023	NORSU Cultural Complex
	LSO Booth Stock Festival – InPSYCH Out	259 students	November 28 to December 3, 2023	CAS Backyard
Professional Regulatory Commission (PRC) Inspection and Monitoring	Psychology Department Professional Regulatory Commission (PRC) Inspection and Monitoring	7 students	November 30, 2023	CAS AVR
Year-End Celebration	"Kasikas sa Kalamboan: Celebrating Success and Illuminating Minds with the NORSU Psychology Society"	259 students	December 15, 2023	Law Rooms 1, 2, 3
Buwan ng Panitikan 2023	Kultura ng Pagkakaisa: Pagsisiyasat ng Pagkakaisa sa pamamagitan ng Panitikan	665	April 28, 2023	Zoom
Buwan ng Wika 2023	Filipino at mga Katutubong Wika, Wika ng Kasaysayan, Seguridad at Inklusibong Pagpapatupad ng Katarungang Panlipunan	171	August 30, 2023	Zoom
Catherine T. Eliaga	Seminar-Workshop on Academic Practice (TAPHEP Project) Los Banos/ Liverpool/Silliman University		March 31, 2023	Silliman University
Catherine T. Eliaga; Marissa L. Salgado	Textbook Writing for Professional Education and Major Courses		July 20-21, 2023	Negros Oriental State University College of Teacher Education
BS Chemistry	Freshie Welcome			
	Freshmen Orientation			
	CASADYA			
	LSO Boothstock			
	Founders Day Activities			
	Year End Party			
CHED Training Workshop on Peace Studies/Education and Development of Prototype Syllabi	CHED		March 20 – May 1, 2021	
Multidisciplinary Workshop	World Resource Webinar		March 18, 2023	

Instructional and Research Transition Toward Education for Sustainable Development	Cebu Technological University		September 24, 2023	
Gender Sensitivity Training for Faculty teaching GE 11 Gender and Society	GAD Center NORSU		November 14, 2023	
International Training on Data Analysis in Action Research	Basic Education Math Teachers Society		November 5, 2023	
Online Sexual Abuse Exploitation Symposium	GAD Center NORSU		May 18, 2023	
International Conference on Emerging Technology and Interdisciplinary Sciences (ICETIS) Conference	Jozac Publishers, South Africa		October 29, 2022	

D. PHYSICAL PLANT AND FACILITIES DEVELOPMENT

(Infrastructures/Classrooms/Buildings/Beautification of School Sites/Classrooms/Laboratories)

- A new Speech Laboratory is installed in rooms CAS 304 and CAS 305.
- Rooms ST 34 and CAS 109 are converted into Smart Classrooms.

E. ACADEMIC LINKAGES AND PARTNERSHIPS

Office/Program	Type of Linkages and Partnerships	Name of Partner Agency	Category of Linkages and Partnerships (local, regional, national, or international)	Inclusive Dates
DIES-Partnership with Higher Education Institutions in Indonesia (Documenter)	International	DAAD & DIES	International	October 12, 2023
	Local	LGU Mabinay		2022 onwards

F. FACULTY AND STUDENT RESEARCH

F.1. Faculty Research

Name of Faculty	Title of Research	Status of Research	Status of Publication	If published, title of article, date of
-----------------	-------------------	--------------------	-----------------------	---

		(on going or Completed)	(published or not published)	publication, type of indexing journals
Dr. Sonia B. SyGaco, Gherelene Mae Rafols	Investigating the Alignment of Skills Acquired by Mass Communication Graduates and Workplace Demands	Completed	Published	International Journal of Advanced Multidisciplinary Research Volume 10, Issue 5 - 2023 DOI: 10.22192/ijamr Indexed by: Google Scholar, Index Copernicus, CrossRef, International Standard Serial Number, ROAD, Research Gate, ORCID, Researcher ID Thomas Reuters, Directory of Journal Quality Factor, Cite Factor, International Committee of Medical Journal Editors, Digital Online Identifier, Semantic Scholar, Scientific Object Identifier, publons, Eurasian Scientific Journal Index, SystematicIF, Root Indexing, GIF Global Impact Factor, Science Research Journal Impact Factor, INNO Space, Universal Impact Factor, Indian Science, Open Academic Journals Index, Journal Index .net, Advanced Science Index, Open Access JournalSearch Engine, JIF Evaluation, Academia, edu., Virtual Library Pharmacy, New Jour, International Innovative Journal Impact Factor, Cosmos, & IJI Factor Indexing.

Dr. Sonia B. SyGaco	How Sociolinguistic Factors Affect First Language Attrition	Completed	Not yet published	APCORE Hybrid International Conference, Indonesia August 29-31, 2023
Jazzie M. Ocao	How Well Do Media Practitioners in Dumaguete City Adhere to Journalism Ethics	Completed	Not yet published	APCORE Hybrid International Conference, Indonesia August 29-31, 2023
Gherelene Mae Rafols	Boosting Employability: Essential Skills for NORSU Mass Communication Graduates in Academe and the Workplace	Completed	Not yet published	APCORE Hybrid International Conference, Indonesia August 29-31, 2023
Venus B. Kinamot	Identification and Diversity of Endophytic Fungi Associated with the Seagrasses of Cebu, Central Philippines	completed	Published	Biotropia Vol. 30(1), 2023 Scopus
Venus B. Kinamot	Colonization and Antagonistic Activity of Endophytic Fungi in Seagrasses: Understanding Endophyte Interactions	completed	Published	Malaysian Journal of Microbiology Vol 19(4), 2023 Scopus
Venus B. Kinamot	New Report of Endophytic Sordariomycetes from the Seagrasses of Cebu, Central Philippines: Endophytic Sordariomycetes from Philippine seagrasses	completed	Published	Journal of Tropical Life Science Vol 13(3), 2023 Scopus
Lilibeth A. Bucol	Diversity of bat ectoparasites from the caves of selected Key Biodiversity Areas in Central Visayas, Philippines	completed	Published	Biodiversitas, Vol 24(3), March 2023 Scopus

Lilibeth A. Bucol	Microplastics in Coastal Aquaculture Systems: Development of Regularatory Framewroks, Practices and Mitigation Efforts in APEC Economies	completed	Published	APEC Ocean and Fisheries Working Group, June 2023
Jean Henri M. Oracion	Avifauna Observations and Habitat Associations in a Selected Site in Cuernos de Negros: Puhagan, Negros Oriental	completed	Not yet published	
June Klein Teves	Signed qRoman k-Dominating Function of Composition of Graphs	completed	Published	Science International, July 2023, Web of Science
June Klein teves	Signed qRoman k-Domination Number of Crisscross Graphs	completed	Published	Prism, December 30, 2021
Joel G. Adanza	A Comparative Structural Equation Model of the Mathematics Performance in the Philippines and Singapore Based on PISA 2018	completed	Not yet published	
Dr. Chizanne s. Larena	The Covid-19 Pandemic Knowledge, Attitude, Anxiety and the Perceived Mental Healthcare Needs among Filipino Respondents	Completed	Published	PRISM
Aileen Rosette M. Felix	Adolescents Preferred Traits of Political Candidates	Completed	Published	Google Scholar Bielefeld Academic Search Engine (Base) WorldCat (OCLC)
Van Roger Gutib	E-Accreditation Management Information System (Eamis): An Effective Tool for	Completed	Published	International Conference

	Accreditation Support System For Negros Oriental State University			
	New Management Standard for Digital Data Protection Using A PDCA Model Anchored to ISO/IEC 27001 and R.A. 10173	Completed	Published	Scopus
Michael P. Baldado Jr.	Exploring b_i^{**} - Hyperconnectedness and b_i^* -Separation in Ideal Topological Spaces	Completed	Published	Global Journal of Science Frontier Research: F Mathematics and Decision Sciences; October 13, 2023 ProQuest, Google Scholar, EBSCO, Open Academic Journals Indexed, Ulrich Web, Scribd, Infobase Index, ESJI, OAJI, ESJI, Journal Seek, DAIJ, etc.
Michael P. Baldado Jr.	b_j^* -Sets and b_j^* - Compact Ideal Spaces	Completed	Published	European Journal of Pure & Applied Mathematics; July 30, 2023 Clarivate Analytics ESCI, Web of Science, Scopus
Michael P. Baldado Jr.	Signed q Roman k -Dominating Function of Composition of Graph	Completed	Published	Science International (Lahore), July 2023 Web of Science
Michael P. Baldado Jr.	k -Forcing Number of Some Cycle-Related Graphs	Completed	Published	Science International (Lahore), July 2023 Web of Science
Michael P. Baldado Jr.	<i>Corrigendum [r-Dynamic Chromatic Number of Cycles, Complete Graphs and Forest, IJPAM, VOL. 110 NO. 4 2016, 609-622].</i>	Completed	Published	Science International (Lahore), July 2023 Web of Science
Michael P. Baldado Jr.	k -Forcing Number of some Wheel-Related Graphs	Completed	Published	Science International (Lahore), May-June 2023 Web of Science
Michael P. Baldado Jr.	A Note on the Homomorphism of g -Groups	Completed	Published	Science International (Lahore), May-June 2023

F.2. Students Research

Name of Students	Title of Research/Capstone/ Feasibility Study/ Innovation	Status of Research/Capstone/ Feasibility Study/ Innovation (on going or Completed)
Acopiado, Mykhez Godwin G.	Film Vs Digital: A photographic process and quality preference comparison among sophomore communication students.	On-going
Ducay, Melody Z Ono, Julie Ann Partosa, Mary Kristel Remollo, Kris Villanueva, Christine Mae	Procrastination between 1st and 3rd Year Communication students in their educational lifestyle	On-going
Alfaro, Therese Marinel Cordova, Chanie Mapula, Jimboy Omaguang, John Dhell Tubis, Mary Joy	Factors That Contribute Why First- Year Students Pursue Mass Communication	On-going
Nikki Alama Kylie Pinero Cindy Olasiman Hezekiah Talara Mitch Micha Mhiari Olpos	The impact of artificial intelligence on writing proficiency among BA Communication students at NORSU	On-going
Arojado, Elizar Flores, Rhod Martin Palomar, Jenmark Iñoza, Mylene Reyes, Shane Saligumba, Alyza Jynn	Effectivity of Different Environmental campaign methods as perceived by the NORSU CAS Students	On-going
Albofera, Windemae Marie Gumahad, Jenica Masayon, Rowena Pabilona, Jaysa Sastrillo, Leiza Mae Viente, Mary Grace	Media Literacy and Misinformation: Investigating the Relationship Between Media Literacy Levels and Belief in False Information among the Communication Students of Negros Oriental State University	On-going
Ro-anne Mae Visitacion Jeah Mae Maputi Keme Ragay Ainah Pango Angelica Mara villa Blissful Win Degorio	The Level of Competence in Film and Production of Communication Students	On-going

June Klein Teves	Signed qRoman k-Dominating Function of Composition of Graphs	completed
June Klein teves	Signed qRoman k-Domination Number of Crisscross Graphs	completed
X Ariel Mabansag	A Comparative Structural Equation Model of the Mathematics Performance in the Philippines and Singapore Based on PISA 2018	completed
Dr. Catherine T. Eliaga, Dr. Marissa L. Salgado , Teodorico Jamero	Isang Subaybay na Pag-aaral sa mga Nagtapos ng Batsilyer ng Pansekundayang Edukasyon Medyor sa Filipino Mula Taong 2020-2023	On-going
Sweet Marisse E. Duran	Impak ng Language Strategies at Pagpapahalaga sa Akademikong Performans sa Philippine Popular Culture: Isang Mixed-Method na Pag-aaral	On-going
Jephtie Berducillo Xerclead Raga	Bioconcentration of Microplastics in Commercially Aquacultured Milkfish in Negros Oriental	Completed
Jiselle Mar Espano Mico Samson	Affinity and Characterization of Microplastics in Commercial Chicken Gizzards and Intestines From Various Wet Markets in Negros Island and Siquijor	
Ma. Jesus Isabel Maceda Erica Andrei Pinanonang	Wound Dressing of Stabilized Coco-Patch Infused with Green Synthesized Kamantigue-Copper Nanoparticles	

G. COMMUNITY ENGAGEMENT

G.1. Outreach/Extension Activities

Title of Outreach/Extension Activities	Partner Agencies/LGUs	Number of Beneficiaries	Number of Faculty and Students Involved
Community Resilience Workshop Series	LGU Poblacion 8 Dumaguete City	25	3
Teaching the Teachers: A Capacity Building Extension Project for Teachers Teaching at OCEAN EDU, Hanoi, Vietnam	Ocean Edu Teachers	200	5
Information Drive Against dengue: Enhancement of Teaching Competency in Mathematical Modelling and Computational Mathematics	LGU Dumaguete Dep-Ed City Division, Dumaguete City	55	35
Bata Balik-Eskwela Project	Tanjay City	10	All faculty
Computer Systems Maintenance and Its Software Application Training	Municipality of Dauin	35	8

H. ACCREDITED PROGRAMS

Program Offering	Date of Accreditation Visit	Type of Survey Visit	Accreditation Status	Validity Period
BS Mathematics	August 15, 2022	Virtual	Waiting for a Level 3 results	
BS Info Tech			Level 3	
BS Comp Sci			Level 3	
BS Geology	October 2022	AACUP	Level 3	October 2022 to November 2023
BS Chemistry			Level 2	

I. COPC STATUS

Program Offering	Status of COPC Application (Granted COPC or On-going Compliance)	COPC Number
AB Communication	Granted COPC	No. 038, s2022

BS Mathematics	Granted COPC	No. 017, s2021
BS Psychology	Granted COPC	No. 010 s2023
BS Info Tech	Granted COPC	No. 094 s2022
BS Comp Science	Granted COPC	No. 089 s2022
BS Chemistry	Granted COPC	No. 47 s2017
AB History	Granted COPC	No. 089 s2022
BS Biology	Granted COPC	No. 030 s2021

J. OTHERS

(A-H with Photo Documentation)

J.1. Mathematics Department

FACULTY POSITION RECLASSIFICATION FOR SUCs	
INDIVIDUAL SUMMARY SHEET	
Name of Faculty:	JOEL G ADANZA
Current Faculty Rank:	Professor III
College/Department:	
Name of SUC:	Negros Oriental State University
Campus:	Kagawasan Ave., Dumaguete City, Negros Oriental
CRITERIA	
CRITERIA	EARNED
KRA I - INSTRUCTION (100 POINTS)	
Criterion A - Teaching Effectiveness (60 points)	58.2
Criterion B - Curriculum and/or Instructional Materials Developed (30 points)	0.00
Criterion C - Special Proj., Capstone Proj., Thesis, Dissertation & Mentorship Services (10 points)	10.00
TOTAL	68.20
KRA II - RESEARCH, INNOVATION AND/OR CREATIVE WORK (100 POINTS)	

Faculty Rank	KRA 1 Pts	Weight	KRA 2 Pts	Weight	KRA 3 Pts	Weight	KRA 4 Pts	Weight	Total Points
Instructor (I-III)	40.82	60%	10.00	10%	2.70	20%	0.60	10%	54
Asst. Professor (I-IV)	34.10	50%	20.00	20%	2.70	20%	0.60	10%	57
Assoc. Professor (I-V)	27.28	40%	30.00	30%	2.70	20%	0.60	10%	61
Professor (I-VI)	20.46	30%	40.00	40%	2.70	20%	0.60	10%	64
College/Univ. Professor	13.64	20%	50.00	50%	2.70	20%	0.60	10%	67

Score Bracket	No. of Sub-rank Increment	Current Faculty Rank	Professor III
41-50	1 sub-rank	Qualified for Auto. 1-Sub Rank (for PhD)?	NO
51-60	2 sub-ranks	Base Rank	Professor III
61-70	3 sub-ranks	No. of Sub-Rank Increment based on Score	3
71-80	4 sub-ranks	Initial Reclassified Rank	Professor VI
81-90	5 sub-ranks	No. of Sub-Rank Increment based on Recomputed Score	0
91-100	6 sub-ranks	Reclassified Rank	Professor VI
		Qualified for Auto. 1-Sub Rank (for Awards)?	NO
		Final Faculty Rank	Professor VI

Figure 1. The Chair of the Mathematics Department qualified for the rank Professor 6 in the recent the NBC 9th Cycle Faculty Position Reclassification.

J.2. English & Literature Department



Figure 2. The English and Literature Department recently launched an extension program with OCEAN EDU of Vietnam.

J.3. Psychology Department



Figure 3. The Psychology Department conducted the ‘Bata Balik-eskwela Project’ with the Division of Tanjay City.



Figure 4. The Pinning Ceremony BS Psychology senior students.



Figure 5. BS Psychology students posing in their booth during the CASadya Day Celebration.

J.4. Filipino and Foreign Language Department

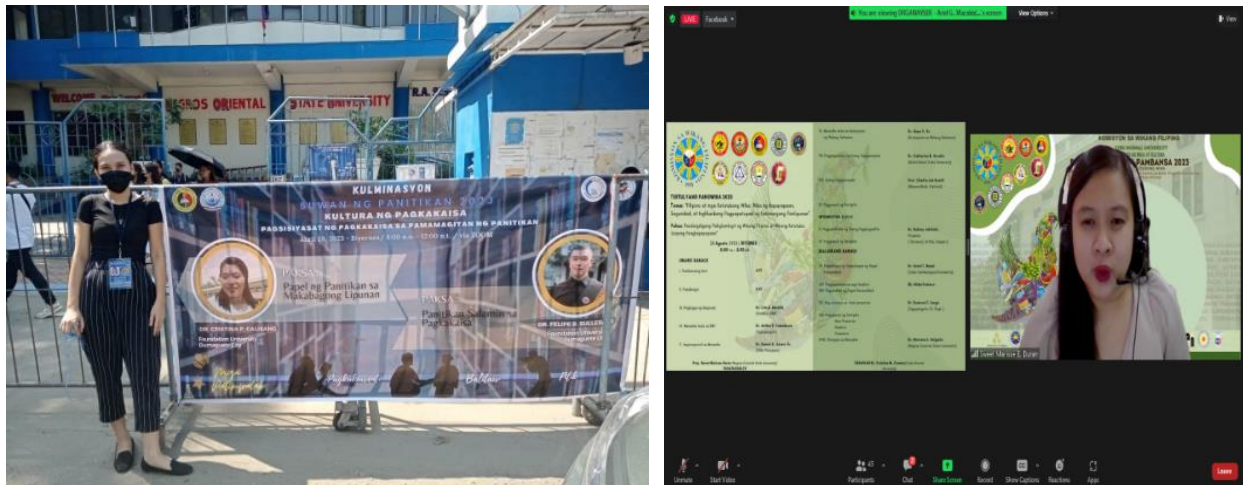


Figure 6. Culmination Program of the ‘Buwan ng Panitikan 2023’ Celebrations.

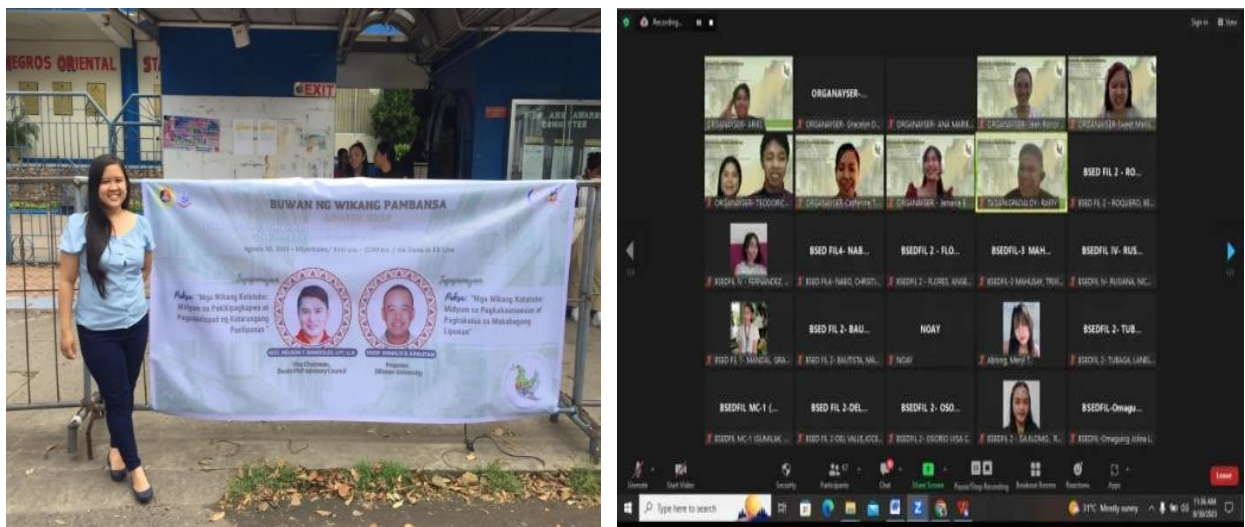


Figure 7. Culmination Program of the ‘Buwan ng Wika 2023’ Celebrations.

J.5. Physics and Geology Department



Figure 8. NORSU Geology students host mapping software workshop.

IX. CREDITS

Special thanks to Nova Sandy Rodrigues for preparing the compilation.

X. SOURCES OF DATA

Mathematics Department; Psychology Department; Filipino and Foreign Language Department; CSIT Department; MasCom Department; Physics and Geology Department; Social Science Department; Chemistry Department; Biology Department; and, English and Literature Department

Submitted by:

DR. MICHAEL P. BALDADO JR.
Dean, College of Arts and Sciences

Noted:

DR. ROSE MARIE T. PINILI
Vice President for Academic Affairs

DR. JOEL P. LIMSON
University President