

Republic of Philippines
NEGROS ORIENTAL STATE UNIVERSITY
Main Campus I, Dumaguete City
COLLEGE OF BUSINESS ADMINISTRATION

BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION
Major: **Human Resource Management**
Per CMO No. 17, series of 2017
Effective School Year 2026-2027

FIRST YEAR

First Semester

Subj. Code	Descriptive Title	Unit	Pre- Requisite	Grade	SY/Semester
GE 5	Purposive Communication	3		_____	_____
GE 6	Art Appreciation	3		_____	_____
GE 7	Science, Technology and Society	3		_____	_____
GE 8	Ethics	3		_____	_____
BUS 1	Business Communication	3		_____	_____
PATHFit 1	Movement Competency Training	2		_____	_____
NSTP 1	National Service Training Program	<u>3</u>			
	Total No. of Units	20			

Second Semester

GE 1	Understanding the Self	3		_____	_____
GE 2	Readings in Philippine History	3		_____	_____
GE 3	The Contemporary World	3		_____	_____
GE 4	Mathematics in the Modern World	3		_____	_____
BA 101	Basic Microeconomics	3		_____	_____
PATHFit 2	Exercise-based Fitness Activities	2	PATHFit 1	_____	_____
NSTP 2	National Service Training Program 2	<u>3</u>	NSTP 1	_____	_____
	Total No. of Units	20			

SECOND YEAR

First Semester

GE 9	Life and Works of Rizal	3		_____	_____
GE 10	Environmental Science	3		_____	_____
BUS 2	Business Finance	3		_____	_____
ACCTG 101	Accounting Fundamentals	3		_____	_____
HRM 204	Administrative and Office Management	3	2nd Year Standing	_____	_____
HRM 205	Recruitment and Selection	3	2nd Year Standing	_____	_____
PATHFit 3	Dance (Folk)	<u>2</u>	PATHFit 1&2	_____	_____
	Total No. of Units	20			

Second Semester

GE 11	Gender and Society	3		_____	_____
GE 12	Philippine Popular Culture	3		_____	_____
BA 205	Human Behavior in Organization	3		_____	_____
BA 206	Taxation (Income Taxation)	3	2 nd Year Standing	_____	_____
HRM 206	Managerial Accounting	3	Acctg 101	_____	_____
HRM 207	Training and Development	3	HRM 204,201	_____	_____
PATHFit 4	Dance (Contemporary)	<u>2</u>	PATHFit 1&2	_____	_____
	Total No. of Units	20			

THIRD YEAR

First Semester

Subj. Code	Descriptive Title	Unit	Pre-Requisite	Grade	SY/Semester
MGNT 301	Strategic Management	3	BA 205		
BA 306	Good Governance and Social Responsibility	3	3rd Year Standing		
BA 307	Human Resource Management	3	BA 205		
BA 308	Business Research	3	3rd Year Standing		
HRM 305	Marketing Management	3	3rd Year Standing		
HRM 306	Compensation Administration	3	HRM 207		
HRM 307	Labor Laws and Legislation	3	HRM 208		
	Total No. of Units	21			

Second Semester

MGNT 302	Operation Management (TQM)	3	Mgnt 301		
HRM 308	Organizational Development	3	HRM 306		
HRM 309	Labor Relations and Negotiations	3	HRM 307		
HRM 310	Personal Finance	3	3rd Year Standing		
BA 310	International Business and Trade	3	BA 101		
BA 311	Business Law (Obligation and Contracts)	3	3rd Year Standing		
	Total No. of Units	18			

FOURT YEAR

First Semester

BA 402	Feasibility Study	3	BA 308		
BA 403	Digitalization in Business	3	4th Year Standing		
HRM 404	Special Topics in Human Resource Management	3	4th Year Standing		
HRM 405	Entrepreneurial Management	3	HRM 305		
	Total No. of Units	12			

Second Semester

BA 404	Practicum/Work Integrated Learning (600 hours)	6	4th Year Standing		
	Total No. of Units	6			

Summary:	Units
General Education, NSTP, & PE Courses	50
Core Business & Management Education Courses	6
Business Administration Core Courses	24
Professional Major Courses	24
Electives	12
Internship	6
ADDITION TO THE CMO	15
TOTAL	137